

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
DIVERSITY COMMITTEE MEETING  
August 1, 2019 Minutes**

**Members Present**

Steve Barrow	Easton Harrison
Victoria Gastidas	Michelle Jones
Harve Brosten	Esther Mizell
Rebecca Dahl	Mikelange Olbel
Keisha Goldstein	Diljit Pannu
Henry Graham	Ernestine Price
Carolyn Hardy	George Rich
Doug Harrison	

**Members Absent**

Afeefa Abdool-Ghany	Charles King
Rev. Luke Harrigan	Nigel Lovell-Martin
Norman O. Hemming III	Ingrid Mattig
Naima Khan-Ghany	Beau Simon

**Student Support Initiatives & Recovery Division Staff:** David Watkins; Oshokia Day; Terri Jones; Latricia Lauture; Marion Williams

**Parliamentarian:** Patricia McDougle

**Guests:** Vida Kalhor; Edward Nelson

**CALL TO ORDER**

The meeting began at 6:39 p.m. A quorum was present.

**ADOPTION OF AGENDA**

The agenda was adopted by unanimous consent.

**PARLIAMENTARIAN REVIEW**

**Ms. McDougle** reviewed basic rules of order and customs such as: members must be recognized by the chair to speak; only one topic/motion considered at a time; all remarks directed to the chair, members do not address one another directly; debate or discussion relevant to topic or motion being considered and not lengthy; discussion vs. debate; refrain from personal attacks; chair enforces the rules; chair may make motions, participate in discussions and vote; and the duty of members to observe the rules and obey legitimate orders from the chair.

**DIRECTOR'S REPORT**

**Mr. Watkins** shared that it is important that the Committee ensures decorum is focused on. He said, it is essential to adhere to all the basic rules and customs that **Ms. McDougle** has shared. It is important that reports on progress are presented to the School Board by the chair, that the Diversity Committee Annual Report is completed and that the Committee remains steadfast in serving our children and the public. **Mr. Watkins** briefly reviewed the Nine Conditions of the Citizens Concerned about our Children (CCC) Settlement Agreement. **Mr. Watkins** relayed that the Division of Student Support Initiatives & Recovery, has a new Chief, **Dr. Antoine Hickman**. **Mr. Watkins** shared that the Committee has been instrumental in bringing fruition to various ideas and projects. He discussed a few initiatives during the summer, such as The Algebra Project, Student Ratio Equity Institute in partnership with Children's Services Council and Minority Male

Leadership Academy, in partnership with Broward College. **Ms. Dahl** inquired about the Algebra EOC and what measures are taken so students who fail the Algebra EOC can graduate. **Mr. Watkins** indicated he would follow-up on the topic.

### **NOMINATING COMMITTEE**

**Marion Williams** reviewed the process for the Nominating Committee selection, procedure for the Nominating Committee meeting and process of the election.

**Ms. Price, Mr. Barrow, Ms. Khan-Ghany** were selected as the Nominating Committee members. On Monday, August 5<sup>th</sup>, an email notice will be sent out to all Committee members. Any member interested in running for chair or vice-chair, should email their intent to run for office, chair or vice chair, by Aug. 15<sup>th</sup>, to Terri Jones. Members may attach resume and citation of your work. The Nominating Committee will meet on Monday, August 26, 2019.

**Ms. Williams** encouraged all members to attend the upcoming Site Visit Subcommittee meeting, on Monday, August 26<sup>th</sup> at 4:30 p.m. All members are invited to this important meeting. Input is needed from the Subcommittee to review all items concerning the site visit process and protocol. Site visits may start, as soon as October. **Ms. Williams** briefly reviewed the process for selecting schools to visit.

### **APPROVAL OF MINUTES**

The minutes of June 6, 2019 were approved by unanimous consent.

### **GOOD OF THE ORDER**

**Mr. Easton Harrison** shared his experience serving as chair. He said he learned a lot and that he was proud that the Committee was involved in bringing the Student Ratio Equity Institute to students, which he attended. **Mr. Easton Harrison** shared more information about the structure of and his experience at the Student Ratio Equity Institute.

**Easton Harrison** shared information about the Sistrunk Black Market to be held October 19, 2019, noon to 5:00 p.m., at the Old Dillard Museum. The market will promote small businesses in the area.

**Ms. Dahl** shared that she will be attending the Facilities Task Force meeting and will bring back information to the September Diversity Committee meeting.

**Mr. Olbel** shared that he will be speaking on race equity at a national conference in Iowa. He shared that Broward County should be proud of the work that has been done in leading the change regarding racial equity. He spoke about the community partnership, school leadership, especially Principal Bailey and the work that was done to facilitate Sunland Park Elementary going from being on the brink of shut down, to a D school, to a B school then to an A school.

### **NEW BUSINESS**

**Mr. Barrow** suggested having the Mr. and Mrs. Fertig come back and do a Citizens Concerned About our Children (CCC) presentation for the Committee. He indicated, with quite a few new members, having the presentation earlier in the school year may help bring energy and understanding of the Diversity Committee's work.

**Ms. Dahl** suggested having a discussion about the Nine Conditions and what they mean. In addition, she said a discussion of about the number of subcommittees seems in order. Nine subcommittees is a lot and perhaps they can be combined as in the previous year and attendance address. **Mr. Watkins** suggested that those conversations happen when the new chair and vice chair have been elected.

The next general meeting will be held Thursday, September 5, 2019 and the elections for chair and vice chair will be held.

Meeting adjourned at 7:44 p.m.

**Motions:** N/A

**The next meeting is scheduled for Thursday, September 5, 2019, at 6:30 p.m.,  
in the Board Room, Kathleen C. Wright Administration Building.**

Approved September 5, 2019